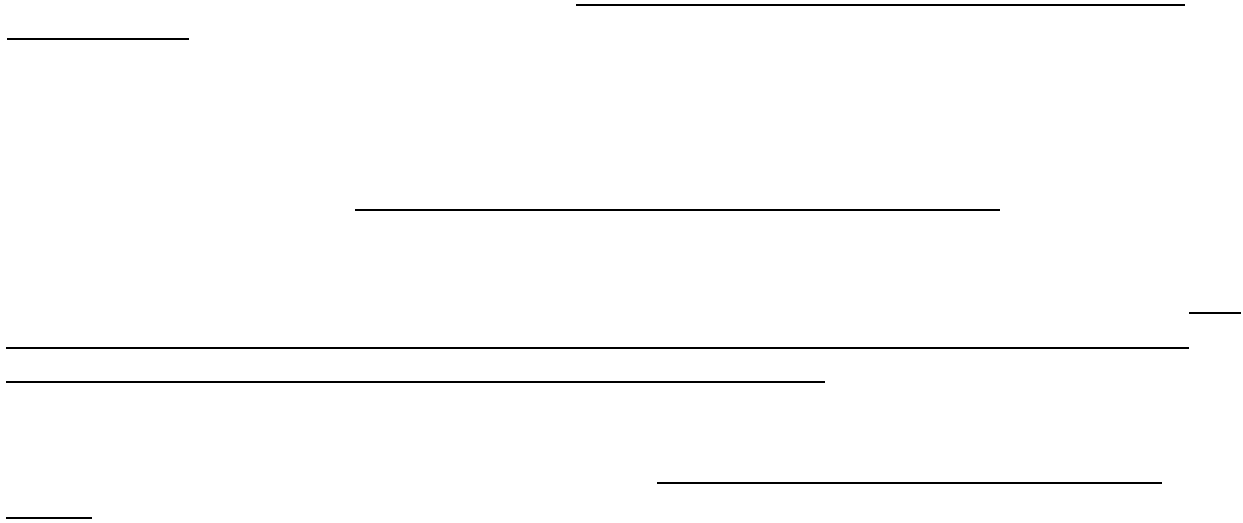


Background Check (NSCHC) Policy and Procedure



2 July 1